OVER 200 PEOPLE REGISTERED FOR THE ONLINE CONFERENCE

OVER 50 PEOPLE ATTENDED IN PERSON

36 POSTERS DISPLAYED

29 PRESENTED A POSTER

10 INTERNATIONAL SPEAKERS
Delegates came from across 5 continents and 19 countries.
"I THOROUGHLY ENJOYED IT AND WAS INCREDIBLY INSPIRED BY ALL THE RESEARCH IN SUPRAMOLECULAR CHEMISTRY. ESPECIALLY AS AN INCOMING PHD STUDENT - MY PROJECT WILL INVOLVE SUPRAMOLECULAR CHEMISTRY SO THIS WAS A FANTASTIC EVENT TO HEAR MORE ABOUT IT AND I HAVE LEARNT A LOT" (VIRTUAL ATTENDEE, PHD, FEMALE)

"I ENJOYED THE PLENARY LECTURES BEST WHEN THE SPEAKERS TOOK SOME TIME TO EITHER GIVE ADVICE ON HOW TO OVERCOME HURDLES, OR TOOK TIME TO EXPLAIN THE BASICS OF THEIR FIELDS OF RESEARCH SO THAT THE RESULTS THEY HIGHLIGHTED WERE PUT INTO PERSPECTIVE AND UNDERSTOOD CLEARLY - I LEARNT A LOT!" (VIRTUAL ATTENDEE, PHD, FEMALE)

"MOST OF THE LECTURES WERE VERY INTERESTING, ESPECIALLY THE IN PRESENCE LECTURES WERE GREAT, BECAUSE IT WAS A BIT EASIER TO FOLLOW, WHEN YOU ALSO SEE THE SPEAKER! IT WAS GREAT THAT IN ADDITION TO PROFESSORS AND POST-DOCS, PHD STUDENTS WERE ALSO ABLE TO PRESENT THEIR WORK." (IN PERSON ATTENDEE, PHD, FEMALE)
Hybrid Model

"IT WAS AMAZING, THE PLATFORM WAS JUST INCREDIBLY GOOD! A PERFECT ALTERNATIVE FOR THE CIRCUMSTANCES." (VIRTUAL ATTENDEE, MASTER STUDENT, FEMALE)

"VERY GOOD - VERY WELL ORGANISED, GOOD BLEND OF IN PERSON AND ONLINE TALK. VERY INTERESTING RESEARCH PRESENTED" (VIRTUAL ATTENDEE, OTHER/PI, FEMALE)

"I ALSO REALLY APPRECIATED THE HYBRID APPROACH AS IT MAY NOT ALWAYS BE POSSIBLE FOR PEOPLE TO ATTEND EVENTS ABROAD." (VIRTUAL ATTENDEE, PHD, FEMALE)

"IT WAS VERY WELL ORGANIZED, BOTH LOGISTICALLY AND IN TERMS OF ITS CONTENTS AND THE HYBRID EVENT UNITED THE BEST OF BOTH WORLDS" (IN PERSON ATTENDEE)

"I ALSO LIKED THE ACCESSIBILITY OF THE HYBRID FORMAT." (VIRTUAL ATTENDEE, PROFESSOR, MALE)

"THE HYBRID OF ONLINE AND IN PERSON WAS REALLY GOOD AND SHOULD STAY IN THE FUTURE TO HELP THOSE WITH CARING RESPONSIBILITIES" (IN PERSON ATTENDEE, PHD, FEMALE)
Feedback for WISC

"I REALLY ENJOYED ALL THE PRESENTATIONS AND THE WISC EVENT THAT ALLOWED US TO VOICE OUR THOUGHTS AND HEARING ABOUT ALL THE SUPPORT THAT WISC IS OFFERING" (VIRTUAL ATTENDEE, PHD, FEMALE)

ALL THE PLENARY AND INVITED SPEAKERS CONTRIBUTED ONE WAY OR ANOTHER TO MY KNOWLEDGE BECAUSE ALL THE SUBJECTS WERE DIFFERENT AND I DID NOT SEE A REPEAT OF THE SAME TOPIC. I LEARNED ABOUT THE CHARACTERISATION TECHNIQUES BUT MORE IMPORTANTLY FOR ME WAS TO SEE THE MOLECULES AND THE CHEMISTRY INVOLVED IN THE DESIGN OF THE DIFFERENT MATERIALS." (IN PERSON ATTENDEE, POST-DOC, FEMALE)

I LIKED THE INFORMATIVE STYLE, THE SMALL NATURE OF THE WORKSHOP GROUP AND THE FACT THAT ALMOST EVERYONE ON SITE HAD THE CHANCE TO PARTICIPATE (ORAL OR 3 MIN POSTER PRESENTATION). I FOUND THE WORKSHOP TO BE EXTREMELY INFORMATIVE. I ESPECIALLY LIKED THE WAY IN WHICH IT ENCOURAGED THE EARLY CAREER RESEARCHERS TO THINK OUTSIDE THE BOX." (IN PERSON ATTENDEE, POST-DOC, FEMALE)

INTEREST IN ONE OF THE WISC COMMUNITY SUPPORT CLUSTERS

- Mentoring: 12 (63.2%)
- 1st Generation Community Support Cluster: 6 (31.6%)
- Other: 1 (5.3%)
| Barriers & opportunities for women and other marginalised groups shared on padlet |

<table>
<thead>
<tr>
<th>Fear of being judged...</th>
<th>Fear of asking questions in meetings</th>
<th>Feelings of intimidation</th>
<th>Less opportunities and feeling less qualified</th>
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</thead>
<tbody>
<tr>
<td>Talking and not being listened or being neglected</td>
<td>Working to the max is still not enough</td>
<td>Hesitation</td>
<td>Imposter syndrome</td>
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<td>Not feeling represented in your department</td>
<td>Huge mountains to climb</td>
<td>Fear of missing opportunities because of childcare responsibilities</td>
<td>Women’s quota for jobs</td>
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<td>A shame to share with college personal things, although for us women it is very important (emotionally)</td>
<td>Working too much and too hard and not having time to be focused on your future career</td>
<td>Feeling like how as a woman you represent ALL woman. And if you mess up it means ALL women are not capable.</td>
<td>Not being properly credited for your work</td>
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<td>Jobs or awards made for woman which seems good but then can be viewed like we get the job just because we are a woman not because of merit</td>
<td>Women are your biggest supporters!</td>
<td>Women in childbearing age won’t get the job</td>
<td>Women have always to choose between career and family</td>
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<td>Trying to fill gender gap universities tend to hire more women</td>
<td>Incorrect time management</td>
<td>How self-confidence was built up earlier in life</td>
<td>Women are overworked because they are in a minority but have to be on every appointments panel</td>
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<td>Dedicated grants and discounts for women or underrepresented groups</td>
<td>Men are held less accountable for their work</td>
<td>Discrimination in comparison to guys. It’s like people are scared of admitting that girls might be as good as guys, and this is not fair. In a working environment, gender should never count</td>
<td>Feeling that you have to be a perfect representation for all people with your background (meaning you’re not really allowed to make any mistakes)</td>
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<td>Women in leading positions are often less respected than men from both women and men. (They are called bossy, judged for deciding for the career against family, etc.)</td>
<td>Getting 1000 euro for every failed experiment would be a real dream</td>
<td>The use of paddle is fantastic. Ultimately we are all competing for limited funding/positions, and we don’t want to say anything that may jeopardize that and this often hampers these kinds of discussions.</td>
<td>Having to fight the idea that “girls don’t like science”</td>
</tr>
</tbody>
</table>
Thanks to all of our speakers, attendees and sponsors!